



STAFF AWARDS OF EXCELLENCE LETTER of SUPPORT

You have been asked by the Nominator to complete a Letter of Support for a Nominee of a Staff Award of Excellence honoring exceptional contribution in the area of:

Advancing Anti-Racism and Inclusive Excellence (Individual or Team Award)

Award criteria: Clearly state/provide examples how the nominee (individual or team) has accomplished some or all of the criteria beyond the normal requirements of their job(s) for either A) or B).

A. Showed leadership in promoting inclusive excellence at UBC by:

A.1. Encouraging professional development to build equity, inclusion and anti-racist competencies:

A.2. Building respectful environments to enhance inclusion and in particular the experiences of systematically underrepresented and marginalized communities:



A.3. Actively seeking opportunities for learning, development and implementation of equity and inclusion principles, in processes and practices

A.4. Additional information to support this nomination:

OR

B. Advanced equity and diversity at UBC by:

B.1. Removing barriers to meaningful and active participation in university life:



B.2. Enhancing the accessibility of physical and virtual environments:

B.3. Working to embed the processes and practices of equity and inclusion in their area of influence:

B.4. Leading by example to positively influence and engage others in equity and diversity initiatives and the creation of a positive, inclusive, respectful environment(s):



B.5. Applying an equity lens to projects and initiatives within their area of influence:

B.6. Additional information to support this nomination:



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| Nominee Information: |
| First Name: |
| Last Name: |
| OR |
| Team Name: |
| Unit Members: |
| Letter of Support Written By: |
| First Name: |
| Last Name: |
| Current Job Title: |
| Email Address: |