**Additional Funding Commitment to be Considered When Hiring**

**(Research Funded Appointments and Academic Assistants)**

**Student Appointments** e.g. *Undergraduate and Graduate Academic Assistants (UAA & GAA)*

*& Undergraduate Research Assistants (URA)****:***

* + Paid hourly, add 12% *(8% CPP, EI, WCB, + 4% Vacation)*
  + Paid monthly (salary), add 8% *(CPP , EI & WCB)*

*\* Example: Faculty member has $10,000.00 to appoint a GAA, paid hourly:   
$10,000.00 - 12% benefits (CPP/EI/WCB/VAC) = $8,928.57 available for hourly salary*

**Graduate Research Assistant Appointments:**

* + Paid monthly ONLY (salary), add .37% for WCB
  + FEL earnings *(CPP, EI & Vacation pay not applicable)*

**Teaching Assistants & Markers (BCGEU):**

* + Paid 80% REG and 20% FEL
  + If paid monthly, add 8% to REG portion of earnings (for CPP, EI & WCB); if hourly paid, add 14% to REG portion of earnings (for CPP, EI, WCB & 6% vacation pay)