MINUTES
JOINT UNION MANAGEMENT COMMITTEE MEETING

Tuesday, February 11, 2014 @ 10:00am
LIBRARY 256

Members: George Athans, Pauline Brandes, Janna Steinthorson, Martin Gibb, Tena McKenzie, Ken Beckett, Victoria Zalamea, Sharon Malkinson, Rob Wotherspoon

Regrets: Karen Whitehouse

Recorder: Jacky Ivans

Chair: University-George Athans

1. Call to Order: 10:05am

2. Approval of Agenda:
   - Recommendations of JJEAC Sub Committee (T. McKenzie)
   - Discussion around Interest Based Bargaining (G. Athans)
   - New Lab Assistant Classification (J. Steinthorson)
   - No other items to be added

3. Recommendations of JJEAC Sub Committee:
   - Distributed and reviewed handout: Recommendations of Joint Job Evaluation Plan Review Committee (February 11, 2014)
   - Two main recommendations: updating and documentation
   - Changes made to make it more consistent, but no major changes
   - Result of revised documents is more user friendly for JJEAC and JJEAP committee
   - Pauline asked the document be highlighted where changes were made. T. McKenzie to do so
   - Both parties, University and BCGEU, will have fully signed copies
   - Rob suggested that the committee adopt these recommendations
   - Action: T. McKenzie to provide “track changes” document

4. Discussion around Interest Based Bargaining:
   - R. Wotherspoon proposed that he and G. Athans cost share a joint session. Share the cost of a consultant. Cost up to $5000.
   - V. Zalamea to discuss with the PD Committee and inquire about budget
   - Waiting for PD committee to approve
5. **New Lab Assistant Classification:**
   - Distributed and reviewed handout: The UBC Standard Job Description (November 1, 2008)
   - Need to create a lab assistant classification so that there can be consistency across the campuses as these positions will come up more often in the future
   - Currently a different pay grade in Vancouver and Okanagan
   - R. Wotherspoon asked to run through job evaluation plan BCGEU will review it
   - Action: J.Steinthorson to look into rating and bring forward at next meeting

**Next meeting:**  Tuesday, March 11, 2014  
**Location:** LIBRARY 256  
**Time:** 10:00 am