

## MINUTES

### JOINT UNION MANAGEMENT COMMITTEE MEETING

Tuesday, February 11, 2014 @ 10:00am

**LIBRARY 256**

**Members:** George Athans, Pauline Brandes, Janna Steinthorson, Martin Gibb, Tena McKenzie, Ken Beckett, Victoria Zalamea, Sharon Malkinson, Rob Wotherspoon

**Regrets:** Karen Whitehouse

**Recorder:** Jacky Ivans

**Chair:** University-George Athans

**1. Call to Order: 10:05am**

**2. Approval of Agenda:**

- Recommendations of JJEC Sub Committee (T. McKenzie)
- Discussion around Interest Based Bargaining (G. Athans)
- New Lab Assistant Classification (J. Steinthorson)
- No other items to be added

**3. Recommendations of JJEC Sub Committee:**

- Distributed and reviewed handout: Recommendations of Joint Job Evaluation Plan Review Committee (February 11, 2014)
- Two main recommendations: updating and documentation
- Changes made to make it more consistent, but no major changes
- Result of revised documents is more user friendly for JJEC and JJEAP committee
- Pauline asked the document be highlighted where changes were made. T. McKenzie to do so
- Both parties, University and BCGEU, will have fully signed copies
- Rob suggested that the committee adopt these recommendations
- Action: T. McKenzie to provide "track changes" document

**4. Discussion around Interest Based Bargaining:**

- R. Wotherspoon proposed that he and G. Athans cost share a joint session. Share the cost of a consultant. Cost up to \$5000.
- V. Zalamea to discuss with the PD Committee and inquire about budget
- Waiting for PD committee to approve

**5. New Lab Assistant Classification:**

- Distributed and reviewed handout: The UBC Standard Job Description (November 1, 2008)
- Need to create a lab assistant classification so that there can be consistency across the campuses as these positions will come up more often in the future
- Currently a different pay grade in Vancouver and Okanagan
- R. Wotherspoon asked to run through job evaluation plan BCGEU will review it
- Action: J.Steinthorson to look into rating and bring forward at next meeting

**Next meeting:** Tuesday, March 11, 2014

**Location:** LIBRARY 256

**Time:** 10:00 am