

**INTERVIEW QUESTIONS**

Candidate Name: \_\_\_\_\_ Competition Number: \_\_\_\_\_

Position: \_\_\_\_\_ Location: \_\_\_\_\_

Committee Member: \_\_\_\_\_ Date: \_\_\_\_\_

---

**Education (15)**

1.

(5) \_\_\_\_\_

2.

(5) \_\_\_\_\_

3.

(5) \_\_\_\_\_

**Experience (15)**

4.

(10) \_\_\_\_\_

5.

(5) \_\_\_\_\_

**Knowledge (15)**

7.

(5) \_\_\_\_\_

8.

(5) \_\_\_\_\_

9.

(5) \_\_\_\_\_

**Skills (20)**

10.

(4) \_\_\_\_\_

11.

(8) \_\_\_\_\_

12.

(4) \_\_\_\_\_

13.

(4) \_\_\_\_\_

**Ability (20)**

14.

(10) \_\_\_\_\_

15.

(5) \_\_\_\_\_

16.

(3) \_\_\_\_\_

17.

(2) \_\_\_\_\_

**General**

18. What else would you like the selection committee to know?

(5) \_\_\_\_\_

19. Do you have any questions you would like to ask the selection committee?

Thank you for coming to the interview. The Chairperson of the selection committee will contact you shortly.

## Individual Summary

Candidate Name: \_\_\_\_\_ Competition Number: \_\_\_\_\_

Committee Member: \_\_\_\_\_ Date: \_\_\_\_\_

Section	Possible Points	Candidate's Points
Education	15	
Experience	15	
Knowledge	15	
Skills	20	
Ability	20	
General	5	
	Total 85	

**For BCGEU candidates:**

SENIORITY PERCENTAGE (2% for each year of service to a maximum of 14% of total points to be given for seniority after minimum of two year's service) as per Article 22.02 (2) of the collective agreement in force between the University of British Columbia Okanagan and the B.C. Government and Service Employees' Union (BCGEU) – Support Staff. **Please confirm with Human Resources.**

SENIORITY POINTS \_\_\_\_\_

TOTAL POINTS \_\_\_\_\_