

**MINUTES
UBC OKANAGAN**

JOINT UNION (BCGEU) / MANAGEMENT COMMITTEE MEETING

Wednesday, October 18, 2006 – 1:30 pm
Room – Graduate Studies Boardroom - Arts 363

Present:

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|-------------------------|------------------------|
| Jackie Podger, UBC | Rob Wotherspoon, BCGEU |
| Lynn Phillips | Ken Beckett |
| George Athans | Karen Whitehouse |
| Melody Burton – regrets | Judy Moroz – regrets |

Recording Secretary: Lynn Phillips

1. **Call to Order – 1:30 PM**
2. **Approval of Agenda – with addition of 5.8 “Introduction to New Chairperson”**
3. **Approval of Minutes of September 13, 2006 – bring forward next meeting**
4. **Old Business**

4.1 On-call pay – Letter of Understanding

After researching other employers who pay “on-call” payments, the University has determined that a rate of \$2.00 per hour is fair and reasonable. The Union concurs and the University will prepare a letter of understanding for signature.

Action: UBC

5. New Business

UBC Items:

5.1 Letter of Understanding #2 – Teaching Assistants

The University presented a slightly revised letter of understanding. There are no substantive changes but after canvassing all affected departments, it was determined that changes were needed in order to meet timelines. Seniority will not be affected and a generic job description will be posted. The Union will review and provide comments at the next meeting.

Action: BCGEU

5.2 Bulletin Board for BCGEU Notices

As a follow-up to discussions during negotiations, the University is pleased to confirm that the Union has been designated a secure bulletin board to post Union notices. It is located in the Student Services Building hallway that leads to the cafeteria.

BCGEU Items:

5.3 January 18, 2006 Minutes - Paragraph 4.4 - Pay for Christmas Floater

The Union advises that two employees have been identified as possibly being eligible to receive payment for the 2005 Christmas floater. The University will investigate further and respond at the next meeting.

Action: UBC

5.4 Copies of contracts for security, landscaping and custodial services

The University confirmed with the Procurement Officer that the contracts have been supplied to the Union. The Union will review their files.

Action: BCGEU

5.5 Article 67.9 - Vehicle Inspections

The Union inquired about the process regarding pre-trip vehicle inspections. The University advised that the affected employee(s) should confer with their Manager to set up a process.

5.6 Article 59.2 - Time off for committee work

The Union alleges that some supervisors are advising their union employees to not join committees because of workloads. The University advised that there have been no complaints from management regarding support staff committee membership but will investigate individual cases as they are identified. The University advised that the Health and Safety Advisor will be sending a letter to all supervisors of the Health and Safety Committee membership to advise them of the time requirements required for that committee.

5.7 Union office on campus

The Union had requested an office on campus which was approved and assigned by the AVP Operations. The University is open to supplying that space but cannot provide any funding for furniture, phones, faxes, or computers.

5.8 Introduction to new BCGEU Chairperson

The Union advises that Ken Beckett has been elected by acclamation as the new Chairperson for the BCGEU at the UBC Okanagan campus.

Adjourned: 2:00 pm

Next Meeting: November 7, 2006 – same location