

## MINUTES

### JOINT UNION / MANAGEMENT COMMITTEE (JUMC) MEETING

Tuesday, January 9, 2007– 1:30 pm  
DVC Boardroom

**Chair:** Jackie Podger  
**Present:** George Athans, Lynn Phillips, Ken Beckett, Karen Whitehouse, Rob Wotherspoon  
**Regrets:** Melody Burton, Judy Moroz  
**Recording:** Yvonne Novak

1. Call to Order – 1:27 pm
2. Approval of Agenda – Approved with one addition - 6.5 Collective Agreement Distribution
3. Approval of Minutes of September 13, 2006 - Approved
4. Approval of Minutes of October 18, 2006 – Approved
5. **OLD BUSINESS**

The University agreed to pay two BCGEU auxiliary employees for the December 2005 Christmas floater on a one-time, without prejudice basis. Auxiliary employees will not be paid for the Christmas floater in the future.

#### 6. **NEW BUSINESS**

##### 6.1 **Job Evaluation - Review Process Committee**

A sub-committee has been established to review the Job Evaluation process. Lynn Phillips and Karen Hill will represent the University and Karen Hellyer and Judy Moroz will represent the Union. Tena McKenzie will be attend the meetings for educational purposes only.

##### 6.2 **Exclusion of Job in Research Services**

A position in the AVP Academic and Research office that was previously a BCGEU position has been reclassified to an Excluded position due to the nature of the work and the confidential issues related with the job.

##### 6.3 **Performance Appraisals**

The University is implementing a Performance Management system that allows the feedback of both the supervisor and the employee. Laura Thurnheer, Organizational Development and Learning Coordinator, will be hosting sessions to assist managers and supervisors in the area of performance management.

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#### **6.4 Meeting Dates**

Joint Committee meetings have been changed to start at 10:00 am. The March 13<sup>th</sup> meeting date has been changed to March 15<sup>th</sup> at 1:30 pm.

#### **6.5 Collective Agreement Distribution**

Ken Beckett will remind the Union members that their copy of the new Collective Agreement can be picked up at the Human Resources office.

**Adjourned – 1:53 pm**

<b>Next Meeting:</b>	<b>Tuesday, February 13, 2007</b>
<b>Time:</b>	<b>10:00 am</b>
<b>Location:</b>	<b>Graduate Studies, Arts 363</b>