

MINUTES

JOINT UNION MANAGEMENT COMMITTEE MEETING

Tuesday, November 18, 2008 – 10:00 am

Sci 253

Present:

George Athans
Melody Burton
Leslie Honscharow
Tena McKenzie
Judy Moroz
Karen Whitehouse
Rob Wotherspoon

Regrets:

Ken Beckett

1. **Call to Order – Chair UBC** – George Athans
2. **Approval of Agenda** – Approved as circulated.
3. **Approval of Minutes of October 14, 2008** – Approved as circulated.
4. **Old Business:** None
5. **New Business:**

UBC Items:

- 5.1 **Review of Layoff/Recall Protocol – Article 36**
Changes have been made taking into consideration concerns brought forward by the Union at the last meeting. A draft of Article 36 was circulated. Discussion ensued. E-mail questions or concerns to George Athans.

BCGEU Items:

- 5.2 **Back pay for TA's invigilating exams** – The University was not able to speak to this issue and is awaiting more information.

5.3 Rounding up/ rounding down numbers - T. McKenzie

Payroll came across some discrepancies with part-time FTE's. Human Resources did an analysis of the information of all employee groups. It was discovered that some employees will have adjustments to their salaries. Human Resources will be sending the letters out within the next two weeks. The total amount of all employees affected is not huge. FTE's will be changed on the system and corrected.

Adjournment: Meeting adjourned at 10:35 am.

Next meeting: December 9 , 2008

Location: Sci 253

Time: 10:00 am