

# MINUTES

## JOINT UNION MANAGEMENT COMMITTEE MEETING

Tuesday, March 10, 2009 – 10:00 am

**Sci 253**

### **Present:**

George Athans  
Melody Burton  
Judy Moroz  
Diane Stoliker  
Karen Whitehouse  
Rob Wotherspoon

### **Regrets:**

Tena McKenzie

**Guest:** Susan Fukushima

**Recording Secretary:** Elizabeth Currie

1. **Call to Order – Chair BCGEU** – Rob Wotherspoon

2. **Approval of Agenda**

Addition of agenda item: 5.4 Posting in Barber School Dean's Office

3. **Approval of Minutes of November 18, 2008**

Approved as circulated.

4. **Old Business:**

None.

5. **New Business:**

UBC Items:

None.

BCGEU Items:

5.2 Review of Layoff/Recall Protocol – Article 36

Rob created a draft, which he circulated. Changes were mostly reformatting, some changes to internal placements and the addition of "reduction or" to definition of layoff.

Rob asked why subject to articles 59, 60, 61 and Article 36.02(d). What was the University's intent?

- 5.3 Web based postings for support staff at UBC O – lack of notice that they are BCGEU positions.

No where, on the posting/career website, does it indicate BCGEU position(s). George advised that he will look into this and have it incorporated into the posting description.

Judy asked about effect of e-recruit. Susan explained that it will become a department responsibility. The Collective Agreement rules have been imbedded into the new system. George advised that there is more “immediacy at the department level”. Susan will be rolling out training in the next three months.

- 5.4 Posting – Barber School – Dean's Office

The question was raised regarding why the position was not posted. Tena was not available to answer the question. George will discuss with Tena and respond formally to the committee.

**Next meeting:** **April 14, 2009** Rob is unavailable, but will arrange for coverage.  
**Location:** **Sci 253**  
**Time:** **10:00 am**