

# MINUTES

## JOINT UNION MANAGEMENT COMMITTEE MEETING

March 22, 2010 @ 9:00 am  
**ADM 009 (HR Boardroom)**

**Chair :** BCGEU

**Members:** George Athans, Melody Burton, Tena McKenzie,  
Diane Stoliker, Rob Wotherspoon, Karen Whitehouse, Victoria Zalamea

**Regrets:** T. McKenzie, M. Burton, K. Whitehouse

**Recorder:** C. Neid

**Chair:** BCGEU

**1. Call to Order: Approval of Agenda**

Agenda approved as circulated.

**2. Approval of Minutes of December 7, 2009**

Minutes approved as circulated.

**3. Old Business:**

**BCGEU**

**University**

**4. New Business:**

**BCGEU Items**

1. Ongoing auxiliary hours and or positions that should be regularized – Article 16.2.

It was brought to GEU's attention that all the hours of one employee were moved into the GEU bargaining unit. The employee agreed to this. The employee has an auxiliary contract. GA to look at the terms of appointment contracts for this employee and respond to KW and RW.

The GEU also brought forward a concern from another area regarding an auxiliary position. This person has been in the position on an auxiliary appointment for more than 12 months. GA to look into this and respond to RW and KW.

2. Employees that are given auxiliary hours pursuant to Article 16.2e that do not receive a letter of appointment.

GA understands that the employee appointments where additional hours are worked, are either sessional or regular part time appointments. These employees have extra hours added based on operational requirements.

The one situation in the Library, when an employee was working consistently extra hours, those hours were regularized. In an effort to streamline administrative processes, the University will add any extra hours onto a regular paycheque and the department will administrate

vacation accrual With respect to the question regarding those that have accrued additional hours to date, vacation pay, the hours have been captured as auxiliary hours and the employee will receive vacation time on those hours.

3. Contracting out (facilities)  
RW met with facilities employees and had further discussions with J. Podger. The issue is around the fire suppression system. Lots of time is required per month to do this work. Training is required for internal staff. Employees' concerns are workload related, and that this work could be contracted out. The Union does not want to see it contracted out and would like the employer to consult with the Union. GA will discuss with RB and JP and respond to RW and KW.

### **University**

1. Processing of hours: Regular part-time and sessional part-time, vacation accrual for extra hours worked.  
Discussed – see notes above in 4.2.
2. IRP memo(s) – circulated.  
GA asked if a formal information session would be required or would forwarding the information from M. Berner be sufficient. W. Papenbrock, GEU office did review it. GEU felt that working with the information provided in the memo would be sufficient, but will monitor feedback and advise GA of outcome.

Meeting adjourned at 9:25 am.

**Next meeting:** Back to normal: Tuesday, April 13, 2010

**Location:** HR Boardroom SSC006

**Time:** 10:00 am