

## MINUTES

### JOINT UNION MANAGEMENT COMMITTEE MEETING

Tuesday, January 11, 2010 @ 10:00 am  
**ADM 012 (IT Services Boardroom)**

**Members:** George Athans, Pauline Brandes, Melody Burton, Tena McKenzie, Diane Stoliker, Rob Wotherspoon, Karen Whitehouse, Victoria Zalamea

**Regrets:**

**Recorder:** C. Neid

**Chair:** University

1. **Call to Order:** Meeting was called to order at 10:00 am.
2. **Approval of Agenda** – Agenda was approved as circulated.
3. **Approval of Minutes of Oct 12, 2010** – Minutes were approved as circulated.

**Business:**

**BCGEU**

3.1 No business at this time.

**University**

3.1 Confirm Union representative to participate on WRAP advisory committee. GEU advised that Denise Chan (Health & Wellness Office) is selected representative on this committee.

4. **New Business:**

**BCGEU Items**

4.1 No new business at this time.

**University**

4.1 PD Fund Administration  
GA advised that the university will implement a fee for administration of the PD fund. HR currently spends on the order of 150 hours/year managing the GEU PD fund. GA advised that the University will send a proposal with specific costing within two weeks.

2. Auxiliary employee performance management  
The University would like to work jointly with GEU to develop a way to deal with performance management of auxiliary employees. The University asked GEU to select someone from this committee to work with TM to come up with a process for the purposes of auxiliary performance management.

3. Bargaining: The University advised that CUPE locals and BCGEU (Vancouver campus) are about to start bargaining and asked when this local will be ready to come to the table. GEU advised that the other college tables in which they are involved are stalled and that bargaining is in a holding pattern.

**Next meeting:** Tuesday, February 8<sup>th</sup>, 2010  
Meeting adjourned at 10:15 am.