

# MINUTES

## JOINT UNION MANAGEMENT COMMITTEE MEETING

Wednesday, March 16, 2011 @ 2:00-3:30

**ADM 009 (HR Boardroom)**

**Members:** George Athans, Pauline Brandes (arrived at 2:15), Melody Burton, Tena McKenzie, Diane Stoliker, Rob Wotherspoon, Karen Whitehouse, Victoria Zalamea

**Regrets:**

**Recorder:** Tena McKenzie

**Chair:** BCGEU

**1. Call to Order: 2:10**

**2. Approval of Agenda – approved with additions:**

- Alexander Willer, Machinist, School of Engineering (UBC)
- Status of Auxiliary Employee Performance Management Review (UBC)
- Bargaining (BCGEU)

**3. Approval of Minutes Feb 8, 2011**

- Diane Stoliker approved, Victoria Zalamea seconded.

**4. Medical and Dental Appointments, Article 50.8 (K. Whitehouse)**

- Karen indicated that it was brought to her attention that Article 50.8 was discussed in the last round of negotiations and it was agreed that Medical and Dental Appointments was changed from 1 hour to 2 hours.
- UBC presented the “pinks” from the last round of negotiations and it was signed off by Jackie Podger and Wiho Papenbrock still indicating 1 hour. This change was not included in the Collective Agreement.
- Rob will check Wiho’s notes.
- Tena will provide Rob with a copy of the “pink”.

**5. Proposed Fee for Administration of PD Fund (P. Brandes)**

- Rob indicated that the Union spoke a lot about this proposal and they say no, it is a bargaining issue. It is part of the practice. The University administers other types of benefits that are not paid by the Union.
- George indicated that other bargaining units pay an administrative fee for the University to administer their professional development funds.
- The Union feels that it is irrelevant what other bargaining units do.
- The Union may file a grievance if the fund is not continued to be administered by the University.

**6. BCGEU Health Promotion Fund \$8,846 (P. Brandes)**

**Letter of Understanding**

- George asked that the Union propose a representative to work with Tracey Hawthorn, WRAP Coordinator, to administer this fund.
- Karen indicated that she represents the Union for the fund and will continue.

**7. Alexander Willis, Machinist, School of Engineering (UBC)**

- George explained that the University originally classified this position as non-union as it was located off campus. It is scheduled to relocate to the new Engineering/Management building possibly in 2012. The University is prepared to classify as BCGEU and recognize the position as bargaining unit work going forward (April 1, 2011). Seniority could be back dated to the start of his position.
- Rob asked where the University felt BCGEU certification ended?
- George explained that anything located off campus is not BCGEU certified work.
- Rob asked about the Southern Medical Program.
- George confirmed that the University voluntarily recognized the Southern Medical Program as BCGEU certified work.
- The Union will look into.

**8. Status of Auxiliary Employees Performance Management Review (UBC)**

- Tena will contact Diane in early April to set up a meeting to begin discussions.

**9. Bargaining (BCGEU)**

- Rob announced that the Union was interested in proposing some dates for bargaining. Perhaps beginning at the end of April. He will forward the University some dates. Suggested sets of 2 or 3 days. Exchange proposals one morning and come back the next week for bargaining.
- The University indicated they were looking forward to receiving dates.

**Meeting ended at 2:25**

**Next meeting:** Tuesday, April 12, 2011  
**Location:** HR Boardroom ADM009  
**Time:** 10:00 am