

MINUTES

JOINT UNION MANAGEMENT COMMITTEE MEETING

Tuesday, October 11, 2016
ADM 006A

Members: Pauline Brandes, Tena McKenzie, Karen Whitehouse, Connie Neid, Cheryl Ash, George Athans, Rob Wotherspoon, Craig MacFarlane, Kristin Cacchioni, Martin Gibb

Regrets:

Chair: Rob Wotherspoon

1. **Call to Order:** 10:03am

2. **Approval of Agenda**

a) Approved with no changes.

3. **Review and Approval of the Minutes from September 2016.**

a) Approved by all.

4. **Progress on Action Items/Previous Business**

a) **Library Stat Holidays** (K. Cacchioni)

i. A MOA drafted by University as they were in agreement with keeping status quo as it's been working, even though not in line with Collective Agreement.

ii. Union will look at and reply by next meeting. (R. Wotherspoon)

b) **JJEC Manual** (T. McKenzie)

i. At last meeting there was confusion with the document sent to JJEC so University went back to emails, not privy to prior to last JUMC meeting, and found the final document was approved at JJEC level.

ii. University also learned from emails that the recommendations were received after approval and there was agreement that they would not be going forward. A few grammatical errors were corrected.

iii. University to ask JJEC to look at examples and keep in mind and if they are acceptable, to add in the next 6 months to 1 year.

iv. University requested approval of the document by the Union.

v. JUMC approved JJEC manual review recommendations.

c) **Auxiliary Breaks in Bookstore** (T. McKenzie)

i. Timesheets received and reviewed, by University, from Bookstore.

- ii. A spreadsheet from Vancouver was received and used to show what missed and how far back to go.
- iii. Spreadsheets to be sent to Union so findings can be discussed further by two parties. (R. Wotherspoon)

5. New Business

- a) **Family Practice job posting update from University** (T. McKenzie)
 - i. Union brought job posting to attention of University and questioned why posting, in Penticton, fell under CUPE vs. BCGEU.
 - ii. University looking into and trying to connect with Vancouver, who created the posting, to learn more about the posting and office it's for.
 - iii. University will communicate with Union once information obtained. (G. Athans)

Concluded: 10:12am

Action Item	Responsible Person	Date to be Completed	Status
Library Stat Holidays- Union to review MOA	Union		
Auxiliary Breaks in Bookstore- spreadsheets to be reviewed and discussed	G. Athans and R. Wotherspoon		
Family Practice job posting	T. McKenzie		

Next meeting: Tuesday, November 8, 2016
Location: PPS Boardroom ADM 006A
Time: 10:00 am