

# Work Re-integration and Accommodation Program (WRAP)

Individual absence reported to head/supervisor



if > 5 days or concerns prior to 5 days, head/supervisor contacts



WRAP Coordinator



Functional Accommodation Form to Support Sick Benefits.



Team planning meeting facilitated by WRAP Coordinator



Individual Re-integration and Accommodation Plan

- Accommodations as required.
- Referrals as required.
- Employee and Family Assistance Program (EFAP).
- Follow up and support as required.
- Approvals as required per Policy 62 (faculty).

Additional Medical Information if Necessary

Coordinator and individual and head/supervisor

*Experts/support/consultants as fits situation*

