

The Organization Workshop

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- John C. Maxwell

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Description

Do you find yourself in the same cycle of frustration at work? Are you a senior manager overwhelmed with work and wanting others to take accountability? Or are you a middle manager trying to get stuff done but hitting the same roadblocks (policy, people, departments) every time? Torn between direct reports and senior managers with way too much on your plate to complete?

Understanding what is predictable in human and organizational systems gives managers and leaders the skillset to effectively navigate the systems in which they work and live. Learn more about actions you can take to influence a system and the people within it.

These are predictable toxic cycles in every single organization. Come and learn the reasons organizations have the same problems even if the people change. You will leave knowing "how comes it goes the way it goes" and how to generate the patterns you want!

At a Glance Content Highlights

- Powerful partnerships
- Human Systems Dynamics
- Strategies for success in organization
- Power+Systems™ Organization Workshop

Outcomes

- Learn why toxic cycles happen and how to change them
- Create strategies to collaborate effectively and delegate more
- Change your stress responses from overload to "less-load"
- Understand how to foster positive patterns in the workplace

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Meet Your Facilitator

Karen Bowen



Principal at [ManagerKnowHow](http://ManagerKnowHow.com), Karen provides comprehensive leadership curriculums and interventional organizational development services. Karen holds a BA in English, a Certificate in Adult and Continuing Education, and a Masters in Leadership through Royal Roads University.

Karen is committed to lifelong learning and development and her additional certifications include Power+Systems, Clear Leadership, Human Systems Dynamics, Emotional Intelligence, MBTI, graphic facilitation and True Colors.

Formal learning combined with over 25 years of experience working as a leader and consultant allow Karen to deliver innovative leadership learning programs and powerful organizational interventions.

Translating a somewhat mysterious world of personal and organizational values, leadership skills, team dynamics, and culture change into metrics, measurable trends, concrete strategy and practical objectives is a unique skill that Karen brings to her work. Karen has worked with a diverse business field from front-line employees to mid and executive level leaders.

A passionate outdoor athlete as well as a practicing fitness and yoga instructor; Karen practices a holistic approach to life and leadership.

Contact Karen at Karen@managerknowhow.com, or learn more on the web via our [Website](http://ManagerKnowHow.com), [Facebook](https://www.facebook.com/managerknowhow), [Twitter](https://twitter.com/managerknowhow), and [LinkedIn](https://www.linkedin.com/company/managerknowhow).