**Additional Funding Commitment to be Considered When Hiring**

**(Research Funded Appointments and Academic Assistants)**

**Student Appointments** e.g. *Undergraduate and Graduate Academic Assistants (UAA & GAA)*

*& Undergraduate Research Assistants (URA)****:***

* + Paid hourly, add 13.95% *(8% CPP, EI, WCB, + 4% Vacation, + 1.95% EHT)*
  + Paid monthly (salary), add 9.95% *(CPP , EI & WCB, and EHT)*

*\* Example: Faculty member has $10,000.00 to appoint a GAA, paid hourly:   
$10,000.00 - 14% benefits (CPP/EI/WCB/VAC/EHT) = $8775.78 available for hourly salary*

**Graduate Research Assistant Appointments:**

* + Paid monthly ONLY (salary), add .37% for WCB
  + FEL earnings *(CPP, EI, Vacation pay & EHT not applicable)*

**Teaching Assistants & Markers (BCGEU):**

* + Paid 80% REG and 20% FEL
  + If paid monthly, add 9.95% to REG portion of earnings (for CPP, EI, WCB, EHT); if hourly paid, add 15.95% to REG portion of earnings (for CPP, EI, WCB, EHT & 6% vacation pay)