



STAFF AWARDS OF EXCELLENCE

Letter of Support

You have been asked by the Nominator to complete a Letter of Support for a Nominee of a Staff Award of Excellence honouring exceptional contribution in the area of:

Advancing Anti-Racism and Inclusive Excellence (Individual or Team Award)

Instructions:

1. Review the award criteria (below)
2. Describe how the nominee meets some or all of the criteria (**maximum of 2 pages**)
3. Give the completed letter of support to the Nominator for consideration

If you have questions about writing a letter of support, please contact Human Resources at ubco.hr@ubc.ca.

Award Criteria:

Awarded to an individual or team who accomplished at least one or more of the following:
Showed leadership in promoting inclusive excellence at UBC by:

- encouraging professional development to build equity, inclusion and anti-racist competencies;
- building respectful environments to enhance inclusion and in particular the experiences of systematically underrepresented and marginalized communities; and/or
- actively seeking opportunities for learning, development and implementation of equity and inclusion principles, in processes and practices;

OR

Advanced equity and diversity at UBC by:

- removing barriers to meaningful and active participation in university life;
- enhancing the accessibility of physical and virtual environments;
- working to embed the processes and practices of equity and inclusion in their area of influence;
- leading by example to positively influence and engage others in equity and diversity initiatives and the creation of a positive, inclusive, respectful environment(s); and/or
- applying an equity lens to projects and initiatives within their area of influence



First Name of Nominee:
Last Name of Nominee:

OR

Team/Unit Members:

Letter of Support Written By:

First Name:

Last Name:

Current Job Title:

Email Address:

Please identify the individual's or team's achievement/contribution, a) how it was accomplished and b) how it was beyond the normal requirements of their job(s).



THE UNIVERSITY OF BRITISH COLUMBIA

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Describe the impact of this individual's or team's achievement/contribution relative to the criteria for the recommended award, a) in their department, if applicable, or b) across UBC Okanagan.